

## Your Personality Report

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Your Personality Type:

**DESIGNER**

Pace: Dynamic    Perspective: Detail    Focus: Balanced

You are a *Designer*. You have an analytical style, and you can be an effective problem-solver, but you combine this with an independent and direct personal approach. Your sense of self-reliance and your ability to operate independently mean that, when you put their mind to something, you can be powerfully effective and strongly decisive.

## Welcome to your mydiscprofile personality report

This report will give you some vital pointers to help you understand the way you currently behave, and to help you build an effective strategy to help you reach your goals.

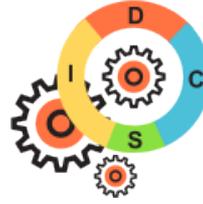
We don't claim that this report can give you all the answers, but based on your responses to the mydiscprofile questionnaire, we hope you'll find some important insights and useful life tips in this report.



## So, what does that mean in practice?

You're a motivated person, whose approach to life tends to be direct and to the point. Once you've settled on a course of action, you like to make progress as quickly and efficiently as possible, and you tend to become frustrated with those who you see as standing in your way. You have a quick-thinking and observant attitude, and so you tend to be effective at noticing matters that others might miss.

## How are these scores calculated?



Your results are created from your answers to the **mydiscprofile** questionnaire using a profiling system known as DISC (from the initials of Dominance, Influence, Steadiness and Compliance). DISC is widely used in professional personal assessments, and **mydiscprofile** uses the same underlying theory to give you a personal report built using professional techniques.

## What are your most important traits?

Some of the most prominent personality traits in your style are listed here:

### Responsiveness

Reacting to new developments in a rapid and timely way.

### Efficiency

Working quickly and competently to achieve specific goals.

### Flexibility

Being ready to adapt to changing situations or new developments.

### Vigour

Showing an energetic and motivated approach to life and work.

## Handy Hint

The word *trait* just refers to any distinct feature or element of your personality. If you're unsure about any of the terms used in this report, remember that you can always check the [Glossary](#).



## What are *your* 'Core Values'?

In this section, we've selected a few Core Values that closely match your own personal style. These are the kinds of values that underlie the way you look at life, and the way you form judgements about the events and people in your life.



### ● Innovation

In general, you're motivated by success and achievement, and that's rarely more true than where you're working for the success of your own ideas or innovations. You enjoy exploring new possibilities, and developing the potential within those possibilities is something you find rewarding.

### ● Resourcefulness

As a person who's ready to rely on your own resources, you'll look for similar reserves of self-reliance in those around you. Discovering original and imaginative solutions to difficult problems is something that you find rewarding. Devising a resourceful idea like this is something that you find worthwhile in itself, so that making a real effort to succeed is - for you - almost as valuable as success itself.

### ● Problem Solving

You enjoy meeting and overcoming difficulties, and you have a relatively practical outlook on life, so you derive satisfaction from solving problems, and from achieving success in the face of obstacles. You have a determined attitude that will often help you to resolve an issue in a rapid and direct manner.

# Your Work Style

## How your personality affects the way you work

### What is your 'work style'?

Success in the work arena is as dependent on your personal style as any other aspect of life. In this section of your personal report, we look at the ways your particular defining characteristics will tend to affect the way you operate in a working environment. We also look at how you're likely to behave in some common working situations.

### Your most important work skills

Every different personality type has its own associated set of work skills, and of course there are very many of these, depending on the detailed circumstances and the requirements of a particular job.

Here, we select some of the most important work skills suggested by your profile style.



#### ● Efficiency

You tend to focus on achieving results, and you have a naturally rapid pace. Together, these factors combine to make you efficient in your work style. You're concerned not only with reaching your goals, but doing so as quickly and directly as you can, and that focused and direct approach can be highly effective in a working environment.

#### ● Flexibility

You're a person who has a generally open-minded attitude, both in terms of interacting with others, and in terms of being open to new facts and information. You're ready to adapt your approach as new situations develop, and you're also ready to adapt to the needs of those around you.

#### ● Pace

One of the defining characteristics of your style is an attitude of urgency and pace. You like to achieve results quickly, and this lends you a highly efficient and dynamic attitude in the workplace. Your motivated attitude can in turn help to energise those around you, and to ensure that tasks are completed as rapidly as practically possible.